| **#** | **Time period** | **Leader attitude toward change** | **Leadership’s formal power** | **Dependency on external parties** | **Organizational structure** | **System openness** | **Strategic importance of IS to business** | **Location** | **Profitability** | **Cause** | **Effect** | **Source** |
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| 1 | Present | Leader needs to wrangle with SSI philosophically in the system design of the organization before they have the privilege to consider whether a certain product within SSI is Pareto superior |  |  |  |  |  |  |  |  |  | E4\_API, Pos. 135 |
| 2 | Present |  | Does the CEO or the person contemplating SSI in the position to make such grant decisions and changes? |  |  |  |  |  |  | There is no shared definition; SSI is largely conceptual and philosophical |  | E4\_API, Pos. 137 |
| 3 |  |  |  | Organizations and thereby implied their leadership lost control over their digital agency |  |  |  |  |  |  | [see Ex\_OrgInnov\_API#4] | E1\_API, Pos. 140 |
| 4 | Present |  | Leadership does not have the power make the call of whether to modify their systems |  |  |  |  |  |  | [see Ex\_OrgInnov\_API#3] |  | E1\_API, Pos. 140 |
| 5 | Future |  |  | Organizations need to start finding a voice to gain bargaining power towards their software vendors |  |  |  |  |  | [see Ex\_OrgInnov#4] | [see Ex\_SystemChar#5] | E1\_API, Pos. 156 |
| 6 | Present | The connotation of blockchain differs depending on who is on the other side of the table, their familiarity with that, and their experience with it: There are many associations with speculative financial interactions which are not appropriate to the management of patient data |  |  |  |  |  |  |  |  |  | E6\_API, Pos. 160 |
| 7 |  | Need to elevate the conversation to a system-wide philosophical approach with business leaders whose job is to manage a P&L and where their decisions are largely informed by the financial impact on the business |  |  |  |  |  |  |  |  |  | E6\_API, Pos. 160 |